



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 1.7.2014 in accordance with the recommendation of the 10th Pay Revision Commission - Orders Issued.

FINANCE (PENSION B) DEPARTMENT

G.O. (P). No.9/2016/Fin Dated, Thiruvananthapuram, 20.01.2016

Read: 1) G.O(P) No.146/86/Fin. Dated 11.12.1986

2) G.O(P)No.405/92/Fin. Dated 21.5.1992

3) G.O(P) No.7/2016/Fin. Dated 20.01.2016

ORDER

In the Government Order read 3rd above, Government have issued orders revising existing scales of pay with effect from 01.07.2014. Government are pleased to order the following.

1. Basic Principles

The minimum basic pension / family pension will be enhanced to 8,500/- per month. The maximum pension will be ₹ 60,000/- (i.e. 50% of the maximum of the highest scale of pay under State Government ₹1,20,000/-). The maximum family pension (normal rate) will be ₹36000/- (i.e. 30 % of ₹1,20,000/ - maximum of the highest scale of pay under State Government.)

2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2014

2.1. In respect of those who retire / expire while in service on or after 01.07.2014, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2014, applying the normal formulae/ rules as existing now. They will be eligible for:- (a) commutation of pension @ 40% of basic pension in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹14,00,000/- (for those retiring/ expiring while in service on or after 01.07.2014) in accordance with paragraph 6 below; (c) medical allowance in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

2.2. The present system of computation of pension at 50% of the ten months' average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

2.3. In the case of employees who retired from service on or after 01-07-2014 and whose average emoluments spread over pre and post revised periods and have the eligibility of full pension and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.4. In the case of employees who retain pre- revised scale and retire/expire while in service on or after 01.07.2014, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus admissible DA . Para 2.3 is not applicable in such cases.

2.5. The minimum/maximum pension, DCRG, commutation and Medical allowance shall be fixed as per the State Pension Rules for those who comes under UGC/AICTE/MES.

3. Revision of Pension in respect of those who retired / expired prior to 01.07. 2014

3.1. Pension in respect of those who retired / expired prior to 01.07.2014 shall be revised, in accordance with the principles laid down herein.

3.2. Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

1. Existing Basic Pension;
2. Fitment benefit at 18 % of existing basic pension (i.e. of (1) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
3. 80% of existing Basic Pension (i.e. of (1) above) as rounded off to the next higher rupee.

The amount so arrived (rounded to next higher rupee) will be regarded as consolidated pension with effect from 01.07.2014.

3.3. The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, i.e. 30 years.

3.4 In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50% of the minimum of the revised scale of the post from which pensioner retired. In the case of pensioners having qualifying

service of less than 30 years, proportion of full pension based on length of qualifying service shall be ensured.

3.5 Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

3.6 If, in any case, the amount so arrived at is less than the minimum pension of Rs.8500/-, it shall be enhanced to the level of the revised minimum pension.

3.7 Either the consolidated pension (para 3.2) or the minimum assured pension (para 3.4) arrived, whichever is beneficial, will be the revised pension.

3.8 If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence in the department from which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

3.9 The provisions contained in paragraphs 3.1 to 3.8 will not apply to Ex-gratia pensioners.

3.10 As per the Government Order read 2nd above, Dearness Relief on pension has been granted to pro-rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.2 is applicable to them also, subject to a minimum basic pension of ₹ 8500/-. However, revision of pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in paragraph 3.3 & 3.4 above and Schedule I) is not applicable to them.

3.11 In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in para 3.2 only is applicable.

4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2014.

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2014 shall be revised from 01.07.2014 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2014, the following shall be determined first :

(i) Existing Basic Family Pension:

(ii) Fitment benefit at 18% of the existing Basic Family Pension

(i.e. of (i) above):

(iii) DR at 80% of the existing Basic Family Pension (i.e. of (i) above).

The amount so arrived (rounded to next higher rupee) will be regarded as consolidated family pension with effect from 01.07.2014.

4.3. The revision as above is applicable to both normal and higher rates of family pension provided family pension shall not be more than pension itself.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government i.e. ₹ 36,000/- (i.e 30% of ₹ 1,20,000/-) (See Schedule II to this order).

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para (4.2) above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of 8500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.7 above will apply.

4.6. In the case of those drawing family pension at the minimum rate as per Government Order read 1st above and in cases where the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. 8,500/- per month.

5. Commutation of Pension and Restoration of Commuted Portion of Pension.

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2014. The existing commutation factor and the period of restoration will be continued. The pension calculated as per para 3 is not commutable.

6. Ceiling on Death - Cum- Retirement Gratuity.

6.1. The ceiling on maximum amount of DCRG will be raised from ₹ 7,00,000/- to ₹ 14,00,000/- with effect from 01.07.2014.

6.2. Pensioners who retired after 01.07.2014 coming under UGC/AICTE/MES scales of pay are eligible for the enhancement of the limit from ₹ 7,00,000/- to ₹ 14,00,000/-

7. Dearness Relief:

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2014 onwards will be as shown below:

Date	Rate of DR	Total
01.07.2014	0	0
01.01.2015	3	3
01.07.2015	3	6

8. Medical Allowance to Pensioners & Family Pensioners

Medical Insurance Scheme will be introduced to Pensioners/Family Pensioners. The detailed orders in this regard will be issued separately. Till such time Pensioners /family pensioners will be eligible for medical allowance as per the existing rate of Rs.300/- per month.

9. Arrears of pension

9.1 The revised pension/family pension will be granted in cash from 1.2.2016.

Pensioners /Family pensioners prior to 01/07/2014 are eligible to draw arrears on account of revision of Pension/Family pension in four instalments each at 25% of the arrears, in cash on 1.4.2017, 1.10.2017, 1.4.2018 and 1.10.2018 respectively along with interest on the arrears not drawn as on the above dates at the rate of interest admissible to State Government employees on their Provident Fund. In the case of those who retired on or after 01.07.2014, the arrears of pension, DCRG and Terminal Surrender along with interest accrued will be disbursed as stated above. Arrears on Commutation will be disbursed in two equal instalments in cash on 01.10.2017 and 01.10.2018 respectively.

(For e.g. a pensioner/family pensioner entitled to Rs.1 lakh as arrears of revision of pension/family pension, will be allowed to draw the first instalment ₹ Rs.25,000 on 1.4.2017 along with interest at the current rate on State Government Employee Provident Fund (say 8.7%) for 14 months on Rs. 1 lakh, the second instalment of ₹ 25,000 on 1.10.2017 along with interest at 8.7% for 6 months on ₹ 75,000, the third instalment of Rs.25,000 on 1.10.2017 along with interest at 8.7% for 6 months on ₹ 50,000 and the fourth and last instalment of Rs.25000 along with interest at 8.7% for 6 months on ₹. 25,000.)

In the event of death, the entire arrears on account of revision of Pension/Family pension, DCRG, Commutation and Terminal Surrender as the case may be, not drawn by the pensioner/family pensioner along with interest accrued except on commutation will be paid as on the date of death, to the legal heirs of the pensioner/family pensioner.

9.2. Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10. Ex-gratia pension.

10.1. Exgratia family pension shall be paid to spouse only up to the date of remarriage or death whichever is earlier w.e.f. 01.07.2014. Ex-gratia pensioners/ Ex-gratia family pensioners shall be eligible for dearness relief.

10.2 Ex-gratia pension is revised with effect from 01.07.2014 as follows:

Completed Year of Qualifying Service	Consolidated amount per month		Ex-gratia Family pension
	Existing	Revised	
9 years	4050	7650	2295
8 years	3600	6800	2040
7 years	3150	5950	1785
6 years	2700	5100	1530
5 years	2250	4250	1275
4 years	1800	3400	1020
3 years & below	1350	2550	765

10.3. Those who are eligible for Ex-gratia Family pension shall produce duly filled application in Form No 6 of Part III of KSRs along with Identification Particulars and Descriptive Roll, 2 Passport Size Photographs of the applicant, Legal Heir Ship Certificate, Death Certificate of the Ex-gratia Pensioner, Self Declaration as per Appendix II and attested copy of Pension Payment Order, to Finance (Pension A) Department for sanction.

11. Part -time contingent pensioners

Orders regarding revision of pension to these categories shall be issued separately.

12. Part-time teachers

These orders are applicable to Part time teachers also.

13. Revision in respect of re employed pensioners shall be issued separately.

14. Authorisation of revised pensionary claims

14.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2014 will be authorised by the Accountant General. In the case of non-gazetted officers (retiring after 1-07-2014), pension sanctioning authorities will forward to the Accountant General (A&E) all cases of pension requiring revision on the basis of fixation statement and a calculation statement showing the revised pensionary benefits. In case of Gazetted Officers, the Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of these orders. The revised pensionary claims in the revised scales of pay sanctioned from 1-7-2014 will be disbursed by the Pension Disbursing Authority.

14.2. All pensioners / family pensioners including those who received provisional pension should apply to the Treasury in the form appended herewith in triplicate (Appendix I) for revising pension.

14.3. In the case of pensioners who are drawing pension/ family pension from Treasuries / Banks situated outside the State, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

14.4. All pensioners/family pensioners shall submit the prescribed application (Appendix I) to the Treasury concerned in triplicate. After revision of pension/family pension, the Treasury shall prepare a statement in the form appended to this Order (Appendix II) in quadruplicate and send one copy of the same to the pensioner, one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram and one copy to the concerned Bank in the case of those who are drawing pension through bank.

15. Applicability

15.1. In general, these orders shall apply to all those who are on State pension scheme.

15.2. These orders are not applicable to ex-personal staff of Ministers, Leader of Opposition, Government Chief Whip etc.

15.3. This order shall not be applicable for the pensioners coming under UGC/AICTE/Medical Education Scheme (MES).

15.4. In respect of public sector undertakings, autonomous institutions and

statutory corporations/ boards, grants-in-aid institutions including universities where state pension scheme is in operation, separate formal approval / sanction of the Government will have to be obtained for extending these orders to them.

15.5. Aided college / aided school staff governed by Chapter III of the Pension Statute/ Chapter XIV. B of Kerala Education Rules shall also be entitled for pension and family pension as in the case of state government employees.

16. Miscellaneous

16.1. Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

16.2 A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule IV to this order.

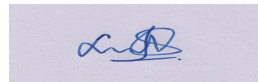
By order of the Governor
Dr.K.M.Abraham
Additional Chief Secretary (Finance)

To

The Principal Accountant General (G&SSA/A&E), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut (with C.L) The
Secretary, Kerala State Electricity Board (with C.L)
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram
(with C.L)
The NORKA Department.
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under
Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
Additional Secretary to the Chief Secretary.
The Director of Treasuries, Thiruvananthapuram. The
District Treasuries / Sub Treasuries.
The General Administration (SC) Department.
The Public Relations Department.
The Reserve Bank of India, Government and Bank Account (NB) Section,
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Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.

The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Bank of India, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram
The Director of Treasuries , Thiruvananthapuram.
The Additional / Deputy Secretary to Chief Secretary.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujrat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan,
New Delhi.
The Accountant General (A&E), Madhy Predesh, Gowliar
The Accountant General (A&E), Orissa, Bhubaneswar.
The Accountant General (A&E), Uttar Predesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Guhavati.
The Accountant General (A&E), Manipur, Imphal.
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The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Reserve Bank of India, Government and Bank Account (NB)
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The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/ Office Copy.

Forwarded/by Order



Section Officer

Schedule I

Table for calculation of pension – Qualifying Service range from maximum to 10 years

Sl. No.	Basic Pay	Max. Pension	29 Yrs.	28 yrs.	27 yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
1	16500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
2	17000	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
3	17500	8750	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
4	18000	9000	8700	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
5	18500	9250	8942	8633	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
6	19000	9500	9183	8867	8550	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
7	19500	9750	9425	9100	8775	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
8	20000	10000	9667	9333	9000	8667	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
9	20550	10275	9933	9590	9248	8905	8563	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
10	21100	10550	10198	9847	9495	9143	8792	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
11	21650	10825	10464	10103	9743	9382	9021	8660	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
12	22200	11100	10730	10360	9990	9620	9250	8880	8510	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
13	22800	11400	11020	10640	10260	9880	9500	9120	8740	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
14	23400	11700	11310	10920	10530	10140	9750	9360	8970	8580	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
15	24000	12000	11600	11200	10800	10400	10000	9600	9200	8800	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
16	24600	12300	11890	11480	11070	10660	10250	9840	9430	9020	8610	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
17	25200	12600	12180	11760	11340	10920	10500	10080	9660	9240	8820	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
18	25850	12925	12494	12063	11633	11202	10771	10340	9909	9478	9048	8617	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
19	26500	13250	12808	12367	11925	11483	11042	10600	10158	9717	9275	8833	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
20	27150	13575	13123	12670	12218	11765	11313	10860	10408	9955	9503	9050	8598	8500	8500	8500	8500	8500	8500	8500	8500	8500
21	27800	13900	13437	12973	12510	12047	11583	11120	10657	10193	9730	9267	8803	8500	8500	8500	8500	8500	8500	8500	8500	8500
22	28500	14250	13775	13300	12825	12350	11875	11400	10925	10450	9975	9500	9025	8550	8500	8500	8500	8500	8500	8500	8500	8500
23	29200	14600	14113	13627	13140	12653	12167	11680	11193	10707	10220	9733	9247	8760	8500	8500	8500	8500	8500	8500	8500	8500
24	29900	14950	14452	13953	13455	12957	12458	11960	11462	10963	10465	9967	9468	8970	8500	8500	8500	8500	8500	8500	8500	8500
25	30700	15350	14838	14327	13815	13303	12792	12280	11768	11257	10745	10233	9722	9210	8698	8500	8500	8500	8500	8500	8500	8500
26	31500	15750	15225	14700	14175	13650	13125	12600	12075	11550	11025	10500	9975	9450	8925	8500	8500	8500	8500	8500	8500	8500
27	32300	16150	15612	15073	14535	13997	13458	12920	12382	11843	11305	10767	10228	9690	9152	8613	8500	8500	8500	8500	8500	8500
28	33100	16550	15998	15447	14895	14343	13792	13240	12688	12137	11585	11033	10482	9930	9378	8827	8500	8500	8500	8500	8500	8500
29	33900	16950	16385	15820	15255	14690	14125	13560	12995	12430	11865	11300	10735	10170	9605	9040	8500	8500	8500	8500	8500	8500
30	34800	17400	16820	16240	15660	15080	14500	13920	13340	12760	12180	11600	11020	10440	9860	9280	8700	8500	8500	8500	8500	8500
31	35700	17850	17255	16660	16065	15470	14875	14280	13685	13090	12495	11900	11305	10710	10115	9520	8925	8500	8500	8500	8500	8500
32	36600	18300	17690	17080	16470	15860	15250	14640	14030	13420	12810	12200	11590	10980	10370	9760	9150	8540	8500	8500	8500	8500
33	37500	18750	18125	17500	16875	16250	15625	15000	14375	13750	13125	12500	11875	11250	10625	10000	9375	8750	8500	8500	8500	8500
34	38500	19250	18608	17967	17325	16683	16042	15400	14758	14117	13475	12833	12192	11550	10908	10267	9625	8983	8500	8500	8500	8500
35	39500	19750	19092	18433	17775	17117	16458	15800	15142	14483	13825	13167	12508	11850	11192	10533	9875	9217	8558	8500	8500	8500
36	40500	20250	19575	18900	18225	17550	16875	16200	15525	14850	14175	13500	12825	12150	11475	10800	10125	9450	8775	8500	8500	8500
37	41500	20750	20058	19367	18675	17983	17292	16600	15908	15217	14525	13833	13142	12450	11758	11067	10375	9683	8992	8500	8500	8500
38	42500	21250	20542	19833	19125	18417	17708	17000	16292	15583	14875	14167	13458	12750	12042	11333	10625	9917	9208	8500	8500	8500
39	43600	21800	21073	20347	19620	18893	18167	17440	16713	15987	15260	14533	13807	13080	12353	11627	10900	10173	9447	8720	8500	8500
40	44700	22350	21605	20860	20115	19370	18625	17880	17135	16390	15645	14900	14155	13410	12665	11920	11175	10430	9685	8940	8500	8500
41	45800	22900	22137	21373	20610	19847	19083	18320	17557	16793	16030	15267	14503	13740	12977	12213	11450	10687	9923	9160	8500	8500

42	46900	23450	22668	21887	21105	20323	19542	18760	17978	17197	16415	15633	14852	14070	13288	12507	11725	10943	10162	9380	8598	8500
43	48000	24000	23200	22400	21600	20800	20000	19200	18400	17600	16800	16000	15200	14400	13600	12800	12000	11200	10400	9600	8800	8500
44	49200	24600	23780	22960	22140	21320	20500	19680	18860	18040	17220	16400	15580	14760	13940	13120	12300	11480	10660	9840	9020	8500
45	50400	25200	24360	23520	22680	21840	21000	20160	19320	18480	17640	16800	15960	15120	14280	13440	12600	11760	10920	10080	9240	8500
46	51600	25800	24940	24080	23220	22360	21500	20640	19780	18920	18060	17200	16340	15480	14620	13760	12900	12040	11180	10320	9460	8600
47	52800	26400	25520	24640	23760	22880	22000	21120	20240	19360	18480	17600	16720	15840	14960	14080	13200	12320	11440	10560	9680	8800
48	54000	27000	26100	25200	24300	23400	22500	21600	20700	19800	18900	18000	17100	16200	15300	14400	13500	12600	11700	10800	9900	9000
49	55350	27675	26753	25830	24908	23985	23063	22140	21218	20295	19373	18450	17528	16605	15683	14760	13838	12915	11993	11070	10148	9225
50	56700	28350	27405	26460	25515	24570	23625	22680	21735	20790	19845	18900	17955	17010	16065	15120	14175	13230	12285	11340	10395	9450
51	58050	29025	28058	27090	26123	25155	24188	23220	22253	21285	20318	19350	18383	17415	16448	15480	14513	13545	12578	11610	10643	9675
52	59400	29700	28710	27720	26730	25740	24750	23760	22770	21780	20790	19800	18810	17820	16830	15840	14850	13860	12870	11880	10890	9900
53	60900	30450	29435	28420	27405	26390	25375	24360	23345	22330	21315	20300	19285	18270	17255	16240	15225	14210	13195	12180	11165	10150
54	62400	31200	30160	29120	28080	27040	26000	24960	23920	22880	21840	20800	19760	18720	17680	16640	15600	14560	13520	12480	11440	10400
55	63900	31950	30885	29820	28755	27690	26625	25560	24495	23430	22365	21300	20235	19170	18105	17040	15975	14910	13845	12780	11715	10650
56	65400	32700	31610	30520	29430	28340	27250	26160	25070	23980	22890	21800	20710	19620	18530	17440	16350	15260	14170	13080	11990	10900
57	67050	33525	32408	31290	30173	29055	27938	26820	25703	24585	23468	22350	21233	20115	18998	17880	16763	15645	14528	13410	12293	11175
58	68700	34350	33205	32060	30915	29770	28625	27480	26335	25190	24045	22900	21755	20610	19465	18320	17175	16030	14885	13740	12595	11450
59	70350	35175	34003	32830	31658	30485	29313	28140	26968	25795	24623	23450	22278	21105	19933	18760	17588	16415	15243	14070	12898	11725
60	72000	36000	34800	33600	32400	31200	30000	28800	27600	26400	25200	24000	22800	21600	20400	19200	18000	16800	15600	14400	13200	12000
61	73800	36900	35670	34440	33210	31980	30750	29520	28290	27060	25830	24600	23370	22140	20910	19680	18450	17220	15990	14760	13530	12300
62	75600	37800	36540	35280	34020	32760	31500	30240	28980	27720	26460	25200	23940	22680	21420	20160	18900	17640	16380	15120	13860	12600
63	77400	38700	37410	36120	34830	33540	32250	30960	29670	28380	27090	25800	24510	23220	21930	20640	19350	18060	16770	15480	14190	12900
64	79200	39600	38280	36960	35640	34320	33000	31680	30360	29040	27720	26400	25080	23760	22440	21120	19800	18480	17160	15840	14520	13200
65	81000	40500	39150	37800	36450	35100	33750	32400	31050	29700	28350	27000	25650	24300	22950	21600	20250	18900	17550	16200	14850	13500
66	83000	41500	40117	38733	37350	35967	34583	33200	31817	30433	29050	27667	26283	24900	23517	22133	20750	19367	17983	16600	15217	13833
67	85000	42500	41083	39667	38250	36833	35417	34000	32583	31167	29750	28333	26917	25500	24083	22667	21250	19833	18417	17000	15583	14167
68	87000	43500	42050	40600	39150	37700	36250	34800	33350	31900	30450	29000	27550	26100	24650	23200	21750	20300	18850	17400	15950	14500
69	89000	44500	43017	41533	40050	38567	37083	35600	34117	32633	31150	29667	28183	26700	25217	23733	22250	20767	19283	17800	16317	14833
70	91000	45500	43983	42467	40950	39433	37917	36400	34883	33367	31850	30333	28817	27300	25783	24267	22750	21233	19717	18200	16683	15167
71	93000	46500	44950	43400	41850	40300	38750	37200	35650	34100	32550	31000	29450	27900	26350	24800	23250	21700	20150	18600	17050	15500
72	95000	47500	45917	44333	42750	41167	39583	38000	36417	34833	33250	31667	30083	28500	26917	25333	23750	22167	20583	19000	17417	15833
73	97000	48500	46883	45267	43650	42033	40417	38800	37183	35567	33950	32333	30717	29100	27483	25867	24250	22633	21017	19400	17783	16167
74	99200	49600	47947	46293	44640	42987	41333	39680	38027	36373	34720	33067	31413	29760	28107	26453	24800	23147	21493	19840	18187	16533
75	101400	50700	49010	47320	45630	43940	42250	40560	38870	37180	35490	33800	32110	30420	28730	27040	25350	23660	21970	20280	18590	16900
76	103600	51800	50073	48347	46620	44893	43167	41440	39713	37987	36260	34533	32807	31080	29353	27627	25900	24173	22447	20720	18993	17267
77	105800	52900	51137	49373	47610	45847	44083	42320	40557	38793	37030	35267	33503	31740	29977	28213	26450	24687	22923	21160	19397	17633
78	108000	54000	52200	50400	48600	46800	45000	43200	41400	39600	37800	36000	34200	32400	30600	28800	27000	25200	23400	21600	19800	18000
79	110400	55200	53360	51520	49680	47840	46000	44160	42320	40480	38640	36800	34960	33120	31280	29440	27600	25760	23920	22080	20240	18400
80	112800	56400	54520	52640	50760	48880	47000	45120	43240	41360	39480	37600	35720	33840	31960	30080	28200	26320	24440	22560	20680	18800
81	115200	57600	55680	53760	51840	49920	48000	46080	44160	42240	40320	38400	36480	34560	32640	30720	28800	26880	24960	23040	21120	19200
82	117600	58800	56840	54880	52920	50960	49000	47040	45080	43120	41160	39200	37240	35280	33320	31360	29400	27440	25480	23520	21560	19600
83	120000	60000	58000	56000	54000	52000	50000	48000	46000	44000	42000	40000	38000	36000	34000	32000	30000	28000	26000	24000	22000	20000

Schedule II**Table for calculation of Family Pension**

Sl. No.	Pay	Maximum Pension	Family Pension	Sl. No.	Pay	Maximum Pension	Family Pension
1	16500	8500	8500	42	46900	23450	14070
2	17000	8500	8500	43	48000	24000	14400
3	17500	8750	8500	44	49200	24600	14760
4	18000	9000	8500	45	50400	25200	15120
5	18500	9250	8500	46	51600	25800	15480
6	19000	9500	8500	47	52800	26400	15840
7	19500	9750	8500	48	54000	27000	16200
8	20000	10000	8500	49	55350	27675	16605
9	20550	10275	8500	50	56700	28350	17010
10	21100	10550	8500	51	58050	29025	17415
11	21650	10825	8500	52	59400	29700	17820
12	22200	11100	8500	53	60900	30450	18270
13	22800	11400	8500	54	62400	31200	18720
14	23400	11700	8500	55	63900	31950	19170
15	24000	12000	8500	56	65400	32700	19620
16	24600	12300	8500	57	67050	33525	20115
17	25200	12600	8500	58	68700	34350	20610
18	25850	12925	8500	59	70350	35175	21105
19	26500	13250	8500	60	72000	36000	21600
20	27150	13575	8500	61	73800	36900	22140
21	27800	13900	8500	62	75600	37800	22680
22	28500	14250	8550	63	77400	38700	23220
23	29200	14600	8760	64	79200	39600	23760
24	29900	14950	8970	65	81000	40500	24300
25	30700	15350	9210	66	83000	41500	24900
26	31500	15750	9450	67	85000	42500	25500
27	32300	16150	9690	68	87000	43500	26100
28	33100	16550	9930	69	89000	44500	26700
29	33900	16950	10170	70	91000	45500	27300
30	34800	17400	10440	71	93000	46500	27900
31	35700	17850	10710	72	95000	47500	28500
32	36600	18300	10980	73	97000	48500	29100
33	37500	18750	11250	74	99200	49600	29760
34	38500	19250	11550	75	101400	50700	30420
35	39500	19750	11850	76	103600	51800	31080
36	40500	20250	12150	77	105800	52900	31740
37	41500	20750	12450	78	108000	54000	32400
38	42500	21250	12750	79	110400	55200	33120
39	43600	21800	13080	80	112800	56400	33840
40	44700	22350	13410	81	115200	57600	34560
41	45800	22900	13740	82	117600	58800	35280
				83	120000	60000	36000

SCHEDULE III**1. Pay scale effective from 1972****PAY SCALES**

Sl. No	Pre 1972 scales	Sl. No	Scales of pay-1972
1	70-3-115	1	196-3-229-4-245-4/2-265
2	75-3-96-4-120-5-130	2	200-3-206-4-250-5-260-5/2-285
3	80-3-89-4-109-5-144-6-150	3	210-4-218-5-228-6-270-7-305-7/2-340
4	80-5-115-6-175	4	215-5-225-6-237-7-258-8-330-8/2-370
5	90-5-100-6-190	5	230-6-236-7-257-8-345-8/2-385
6	95-5--100-6-190	6	235-7-256-8-296-9-350-9/2-395
7	100-6-136-7-178-8-210	7	240-9-285-10-395-10/2-445
8	100-10-190-15-280	8	240-15-465-15/2-540
9	110-6-134-7-162-8-202-9-220	9	255-10-405-10/2-455
10	130-7-151-8-175-9-220-10-270	10	275-11-330-13-460-13/2-525
11	140-8-172-9-208-10-258-12-270	11	285-12-333-13-450-15-465-15/2-540
12	140-10-290	12	285-13-389-14-445-15-475-15/2-550
13	170-10-190-15-385	13	325-15-400-16-480-18-570-18/2-660
14	175-10-255-12-315	14	330-13-395-15-500-15/2-575
15	190-10-260-12-320	15	345-13-358-14-400-15-505-15/2-580
16	220-10-250-15-370	16	405-15-540-20-560-20/2-660
17	225-10-245-15-350-20-450	17	410-15-515-20-655-25/2-715
18	250-15-340-20-500-25-525	18	435-15-510-20-650-25-700-25/2-775
19	250-20-350-25-600	19	435-20-535-25-760-25/2-835
20	260-15-350-25-600	20	445-20-585-25-760-25/2-835
21	280-15-340-20-500-25-525	21	465-20-625-25-700-25/2-775
22	310-20-350-25-600	22	495-20-535-25-760-25/2-835
23	325-25-500-30-650-35-685-40-725	23	510-25-635-30-695-35-835-40-875-40/2-995
24	350-25-600	24	535-25-760-25/2-835
25	375-25-450-30-600-35-670-40-750-50-800	25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100
26	400-25-450-30-480-35-550-40-750-50-900	26	600-25-650-30-710-40-750-50-1050-50/2-1200
27	515-35-550-40-750-50-900	27	700-40-900-50-1050-50/2-1200
28	550-40-750-50-900	28	710-40-750-50-1050-50/2-1200
29	600-50-900	29	750-50-1050-50/2-1200
30	600-50-1000	30	750-50-1150-50/2-1250
31	700-50-1200	31	850-50-1350-50/2-1450
32	800-50-1200	32	950-50-1350-50/2-1450
33	900-50-1300	33	1050-50-1450-50/2-1550
34	1000-50-1400	34	1150-50-1550-50/2-1650
35		35	1200-50-1650-50/2-1750
36	1300-50-1700	36	1400-50-1800-50/2-1900

Schedule - III (Contd...)

2. Pay Scale effective from 1972 and corresponding scale revised in 1978:

Sl No	Scales of pay (1972)	Sl. No	Scales of pay (1978)
1	196-3-229-4-245-4/2-265	1	280-5-340-6-400
2	200-3-206-4-250-5-260-5/2-285	2	290-5-330-6-390-7-425
3	210-4-218-5-228-6-270-7-305-7/2-340	3	300-6-360-7-402-8-450
4	215-5-225-6-237-7-258-8-330-8/2-370	4	310-6-328-7-356-8-436-9-490
5	230-6-236-7-257-8-345-8/2-385	5	330-8-410-9-455-10-515
6	235-7-256-8-296-9-350-9/2-395	6	340-8-380-9-425-10-535
7	240-9-285-10-395-10-2-445	7	350-10-460-12-580
8	240-15-465-15/2-540		
9	255-10-405-10/2-455	8	370-10-450-12-510-15-600
10	275-11-330-13-460-13/2-525	9	390-12-438-13-490-15-685
11	285-12-333-13-450-15-46+5-15/2-540		
12	285-13-389-14-445-15-475-15/2-550	10	420-13-485-15-635-17-720
	scale given to CA Gr.II (240-540)	11	350-15-650-16-730
13	325-15-400-16-480-18-570-18/2-660	12	450-15-525-16-605-18-785
14	330-13-395-15-500-15/2-575		
15	345-13-358-14-400-15-505-15/2-580	13	470-16-550-18-730-20-830
	Scale given to CA Gr.I	14	450-15-525-16-605-18-785-20-885
16	405-15-540-20-560-20/2-660	15	520-18-700-20-800-25-900
17	410-15-515-20-655-25/2-715	16	535-18-625-20-825-25-950
18	435-15-510-20-650-25-700-25/2 - 775	17	570-20-670-25-920-30-1070
19	435-20-535-25-760-25/2-835		
20	445-20-585-25-760-25/2-835	18	600-20-660-25-860-30-1100
21	465-20-625-25-700-25/2-775		
22	495-20-535-25-760-25/2-835	19	650-25-850-30-1150
23	510-25-635-30-695-35-835-40-875-40/2-995	20	700-25-800-30-890-35-1030-40-1270
24	535-25-760-25/2-835		
	HM (Secondary school)Higher grade	21	725-25-800-30-890-35-1030-40-1350
25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100	22	750-30-990-40-1150-50-1450
26	600-25-650-30-710-40-750-50-1050-50/2-1200	23	800-30-830-40-950-50-1550
27	700-40-900-50-1050-50/2-1200	24	910-40-950-50-1550
28	710-40-750-50-1050-50/2-1200		
29	750-50-1050-50/2-1200	25	975-50-1325-60-1625
30	750-50-1150-50/2-1250		
31	850-50-1350-50/2-1450	26	1125-60-1725
32	950-50-1350-50/2-1450	27	1200-60-1800
33	1050-50-1450-50/2-1550	28	1300-60-1600-75-1900
34	1150-50-1550-50/2-1650	29	1450-75-2050
35	1200-50-1650-50/2-1750	30	1650-75-2175
36	1400-50-1800-50/2-1900	31	1800-75-2250

37	2000-125/2-2250	32	2500-125/2-2750
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Schedule III (Contd....)

3. Pay scale effective from 1978 and corresponding scale revised in 1983:

Sl. No	Scales of pay (1978)	Sl. No	Scales of pay (1983)
1	280-5-340-6-400	1	550-10-650-15-800
2	290-5-330-6-390-7-425	2	575-10-645-15-900
3	300-6-360-7-402-8-450		
4	310-6-328-7-356-8-436-9-490	3	600-10-650-15-830-20-950
5	330-8-410-9-455-10-515	4	640-15-820-20-1000
6	340-8-380-9-425-10-535	5	660-15-810-20-1050
7	350-10-460-12-580	6	675-20-975-25-1125
8	370-10-450-12-510-15-600	7	675-25-1100-30-1340
9	390-12-438-13-490-15-685	8	700-20-940-25-1140
10	420-13-485-15-635-17-720	9	740-20-920-25-1245
11	350-15-650-16-730	10	780-20-880-25-1080-30-1320
12	450-15-525-16-605-18-785	11	825-25-1100-30-1430
13	470-16-550-18-730-20-830	12	850-25-1100-30-1400-40-1600
14	450-15-525-16-605-18-785-20-885		
15	520-18-700-20-800-25-900	13	950-25-1100-30-1400-40-1640
16	535-18-625-20-825-25-950	14	975-25-1100-30-1400-40-1720
17	570-20-670-25-920-30-1070	15	1050-30-1200-40-2000
18	600-20-660-25-860-30-1100		
19	650-25-850-30-1150	16	1100-40-1500-50-2100
20	700-25-800-30-890-35-1030-40-1270	17	1150-40-1470-50-2270
21	725-25-800-30-890-35-1030-40-1350	18	1250-50-1600-60-1900-75-2500
22	750-30-990-40-1150-50-1450		
23	800-30-830-40-950-50-1550	19	1300-60-1600-75-2650
24	910-40-950-50-1550	20	1500-60-1560-75-2685
25	975-50-1325-60-1625	21	1600-75-2200-85-2710
26	1125-60-1725	22	1950-75-2100-85-2950
27	1200-60-1800		
28	1300-60-1600-75-1900	23	2100-85-2440-100-3040
29	1450-75-2050	24	2250-100-2850-125-3350
30	1650-75-2175	25	2450-100-2850-125-3600
31	1800-75-2250	26	2600-100-2800-125-3800
32	2500-125/2-2750	27	3700-125-4200

Schedule -III (Contd....)

4. Pay scale effective from 1983 and corresponding scale revised in 1988:

Sl. No	Scales of pay (1983)	Sl. No	Scales of pay (1988)
1	550-10-650-15-800	1	750-10-760-15-805-20-925-25-1025
2	575-10-645-15-900	2	775-15-805-20-925-25-1100-30-1160
3	600-10-650-15-830-20-950	3	805-20-925-25-1100-30-1190
4	640-15-820-20-1000	4	825-20-925-25-1100-30-1250-40-1290
5	660-15-810-20-1050	5	845-20-925-25-1100-30-1250-40-1370
6	675-20-975-25-1125	6	865-20-925-25-1100-30-1250-40-1450
7	675-25-1100-30-1340		
8	700-20-940-25-1140	7	905-20-925-25-1100-30-1250-40-1490
9	740-20-920-25-1245	8	950-25-1100-30-1250-40-1530-60-
10	780-20-880-25-1080-30-1320	9	1000-25-1100-30-1250-40-1530-60-1710
11	825-25-1100-30-1430	10	1050-25-1100-30-1250-40-1530-60-1830
12	850-25-1100-30-1400-40-1600	11	1100-30-1250-40-1530-60-1830-80-2070
13	950-25-1100-30-1400-40-1640	12	1220-30-1250-40-1530-60-1830-80-2150
14	975-25-1100-30-1400-40-1720	13	1250-40-1530-60-1830-80-2230
15	1050-30-1200-40-2000	14	1330-40-1530-60-1830-80-2470-85-2555
16	1100-40-1500-50-2100	15	1370-40-1530-60-1830-80-2470-85-2640
17	1150-40-1470-50-2270	16	1450-40-1530-60-1830-80-2470-85-2725-100-2825
18	1250-50-1600-60-1900-75-2500	17	1590-60-1830-80-2470-85-2725-100-2925-125-3050
19	1300-60-1600-75-2650	18	1650-60-1830-80-2470-85-2725-100-2925-125-3175
20	1500-60-1560-75-2685	19	1830-80-2470-85-2725-100-2925-125-3425
21	1600-75-2200-85-2710	20	2070-80-2470-85-2725-100-2925-125-3550
22	1950-75-2100-85-2950	21	2470-85-2725-100-2925-125-3675
23	2100-85-2440-100-3040	22	2640-85-2725-100-2925-125-3675-140-3815
24	2250-100-2850-125-3350	23	2825-100-2975-125-3675-140-4095
25	2450-100-2850-125-3600	24	3050-125-3675-140-4095-170-4435
26	2600-100-2800-125-3800	25	3175-125-3675-140-4095-170-4605
27	3700-125-4200	26	4435-170-5285

Schedule III (contd.....)

5. Pay scale effective from 1988 and corresponding scale revised in 1992:

Sl. No	Scales of pay (1988)	Sl. No	Scales of pay (1992)
1	750-10-760-15-805-20-925-25-1025	1	775-12-955-14-1025-20-1065
2	775-15-805-20-925-25-1100-30-1160	2	800-15-1010-20-1150-25-1300
3	805-20-925-25-1100-30-1190	3	825-15-900-20-1200-25-1450
4	825-20-925-25-1100-30-1250-40-1290	4	950-20-1150-25-1650
5	845-20-925-25-1100-30-1250-40-1370	5	1050-25-1150-30-1660
6	865-20-925-25-1100-30-1250-40-1450		
7	905-20-925-25-1100-30-1250-40-1490	6	1125-25-1150-30-1720
8	950-25-1100-30-1250-40-1530-60-1590	7	1200-30-1560-40-2040
9	1000-25-1100-30-1250-40-1530-60-1710	8	1350-30-1440-40-1800-50-2200
10	1050-25-1100-30-1250-40-1530-60-1830	9	1400-40-1800-50-2300
11	1100-30-1250-40-1530-60-1830-80-2070	10	1400-40-1600-50-2300-60-2600
12	1220-30-1250-40-1530-60-1830-80-2150	11	1520-40-1600-50-2300-60-2660
13	1250-40-1530-60-1830-80-2230	12	1600-50-2300-60-2660
14	1330-40-1530-60-1830-80-2470-85-2555	13	1640-60-2600-75-2900
14 a	1330-40-1530-60-1830-80-2470-85-2555+Rs.50 Spl.Pay	14	1760-60-2600-75-3050
15	1370-40-1530-60-1830-80-2470-85-2640	15	2000-60-2300-75-3200
16	1450-40-1530-60-1830-80-2470-85-2725-100-2825	16	2060-60-2300-75-3200
17	1590-60-1830-80-2470-85-2725-100-2925-125-3050	17	2200-75-2800-100-3500
18	1650-60-1830-80-2470-85-2725-100-2925-125-3175	18	2375-75-2900-100-3500
19	1830-80-2470-85-2725-100-2925-125-3425	19	2500-75-2800-100-4000
20	2070-80-2470-85-2725-100-2925-125-3550	20	2650-75-2800-100-4200
21	2470-85-2725-100-2925-125-3675	21	3000-100-3500-125-5000
22	2640-85-2725-100-2925-125-3675-140-3815	22	3900-125-4775-150-5075
23	2825-100-2975-125-3675-140-4095	23	4200-125-4700-150-5300
24	3050-125-3675-140-4095-170-4435	24	4500-150-5700
25	3175-125-3675-140-4095-170-4605	25	5100-150-5700
26	4435-170-5285	26	5100-150-6300
		27	5900-150-6700

Schedule III (Condt.....)

6. Pay scale effective from 1992 and corresponding scale revised in 1997:

Sl.No	Scales of Pay (1992)	Sl.No	Scales of Pay (1997)
1	775-12-955-14-1025-20-1065	1	2610-60-3150-65-3540-70-3680
2	800-15-1010-20-1150-25-1300	2	2650-65-3300-70-4000-75-4150
3	825-15-900-20-1200-25-1450	3	2750-70-3800-75-4625
4	950-20-1150-25-1650	4	3050-75-3950-80-5230
5	1050-25-1150-30-1660	5	3350-80-3830-85-5275
6	1125-25-1150-30-1720	6	3590-85-4100-100-5400
7	1200-30-1560-40-2040	7	4000-90-4090-100-6090
8	1350-30-1440-40-1800-50-2200	8	4500-100-5000-125-7000
9	1400-40-1800-50-2300	9	4600-100-5000-125-7125
10	1400-40-1600-50-2300-60-2600	10	4600-100-5000-125-5750-150-8000
11	1520-40-1600-50-2300-60-2660	11	5000-125-5750-150-8150
12	1600-50-2300-60-2660	12	5250-125-5750-150-8150
13	1640-60-2600-75-2900	13	5500-150-6100-175-9075
14	1760-60-2600-75-3050	14	5800-150-6100-175-9425
15	2000-60-2300-75-3200	15	6500-175-7550-200-10550
16	2060-60-2300-75-3200	16	6675-175-7550-200-10550
17	2200-75-2800-100-3500	17	7200-200-7800-225-11400
18	2375-75-2900-100-3500	18	7450-200-7650-225-11475
19	2500-75-2800-100-4000	19	7800-225-8475-250-12975
20	2650-75-2800-100-4200	20	8250-250-9250-275-13650
21	3000-100-3500-125-5000	21	10000-300-10600-325-15150
22	3900-125-4775-150-5075	22	12000-350-12700-375-15325
23	4200-125-4700-150-5300	23	12600-375-15600
24	4500-150-5700	24	14000-400-18000
25	5100-150-5700	25	14300-400-18300
26	5100-150-6300	26	16300-400-18300
27	5900-150-6500-200-6700	27	16300-450-19900

Schedule III (Contd.....)

7. Pay scale effective from 1997 and corresponding scale revised in 2006:

Sl. No	Scales of Pay (1997)	Sl. No	Scales of Pay (2004)
1	2610-60-3150-65-3540-70-3680	1	4510-120-4990-130-5510-140-5930-150-6230
2	2650-65-3300-70-4000-75-4150	2	4630-120-4990-130-5510-140-5930-150-6680-160-7000
3	2750-70-3800-75-4625	3	4750-120-4990-130-5510-140-5930-6680-160-7480-170-7820
4	3050-75-3950-80-5230	4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390
5	3350-80-3830-85-5275	5	5650-140-5930-150-6680-160-7480-170-7990-200-8790
6	3590-85-4100-100-5400	6	6080-150-6680-160-7480-170-7990-200-9590-240-9830
7	4000-90-4090-100-6090	7	6680-160-7480-170-7990-200-9590-240-10790
8	4500-100-5000-125-7000	8	7480-170-7990-200-9590-240-10790-280-11910
9	4600-100-5000-125-7125	9	7990-200-9590-240-10790-280-11910-340-12930
10	4600-100-5000-125-5750-150-8000	10	
11	5000-125-5750-150-8150	11	8390-200-9590-240-10790-280-11910-340-13270
12	5250-125-5750-150-8150	12	8790-200-9590-240-10790-280-11910-340-13610
13	5500-150-6100-175-9075	13	9190-200-9590-240-10790-280-11910-340-13610-380-15510
14	5800-150-6100-175-9425	14	9590-240-10790-280-11910-340-13610-380-16650
15	6500-175-7550-200-10550	15	10790-280-11910-340-13610-380-16650-450-18000
16	6675-175-7550-200-10550	16	11070-280-11910-340-13610-380-16650-450-18450
17	7200-200-7800-225-11400	17	11910-340-13610-380-16650-450-19350
18	7450-200-7650-225-11475	18	12250-340-13610-380-16850-450-19800
19	7800-225-8475-250-12975	19	12930-340-13610-380-16650-450-20250
20	8250-250-9250-275-13650	20	13610-380-16650-450-20700
21	10000-300-10600-325-15150	21	16650-450-20700-500-23200
22	12000-350-12700-375-15325	22	20700-500-23200-550-25400-600-26600
23	12600-375-15600	23	
24	14000-400-18000	24	23200-550-25400-600-26600-650-31150
25	14300-400-18300	25	25400-600-26600-650-33100
26	16300-400-18300	26	26600-650-33750
27	16300-450-19900	27	

Schedule III (contd.....)

8. Pay scale effective from 2004 and corresponding scale revised in 2009:

Sl. No	Scales of Pay (2004)	Sl. No	Revised Scale of pay(2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16850-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740
		23	40640-1000-48640-1100-57440
22	23200-550-25400-600-26600-650-31150	24	42640-1000-48640-1100-57440-1200-58640
23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840

Schedule III (contd.....)

9. Pay scale effective from 2009 and corresponding scale revised in 2014:

Sl. No	Revised Scale of pay(2009)	Sl. No	Revised Scale of pay(2014)
1	8500-230-9190-250-9940-270-11020-300-12220-330-13210		16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700
2	8730-230-9190-250-9940-270-11020-300-12220-330-13540		17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260		17500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-39500
4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780		18000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-41500
5	9940-270-11020-300-12220-330-13540-360-14980-400-16580		19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600
6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300		20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-45800
7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240		22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000
8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360		25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000
9	13900-360-14980-400-16980-440-18740-500-21240-560-24040		26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700
10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280		27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400
11	15380-400-16980-440-18740-500-21240-560-24040-620-25900		29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400
12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180		30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400
13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360		32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700
14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680		35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600

15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500	36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200
16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000
18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000
19	24040-620-27140-680-29860-750-32860-820-36140-900-38840	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000
20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400
21	32110-750-32860-820-36140-900-40640-1000-44640	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600
22	36140-900-40640-1000-48640-1100-49740	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400
23	40640-1000-48640-1100-57440	77400-1800-81000-2000-97000-2200-108000-2400-115200
24	42640-1000-48640-1100-57440-1200-58640	81000-2000-97000-2200-108000-2400-117600
25	44640-1000-48640-1100-57440-1200-58640	85000-2000-97000-2200-108000-2400-117600
26	46640-1000-48640-1100-57440-1200-59840	89000-2000-97000-2200-108000-2400-120000
27	48640-1100-57440-1200-59840	93000-2000-97000-2200-108000-2400-120000
Master Scale	8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840.	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000.

Schedule-IV
Illustrations of Re-fixation of Pension

1	Case No	1	2	3	4
2	Designation	Director	H.M(Secondary school)	Cook	AccountsOfficer/A.A
3	Department	Indian System of Medicine	General education	Archaeology	Health Services Department
4	Date of retirement	30/04/79	31/3/93	30/4/07	29/2/2004
5	Scale of pay at the time of retirement	1800-75-2250	2200-75-2800-100-3500	4510-120-4990-130-5510-140-5930-150-6230	7200-200-7800-225-11400
6	Corresponding scale in the new revision	85000-2000-97000-2200-108000-2400-117600	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-63400-1650-72000-1800-81000-2000-83000	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
7	Basic pay at the time of retirement	2175	2900	5120	8700
8	Average Emoluments at the time of retirement	2123	2900	5146	8656
9	No.of years of Qualifying Service (Q.S)	30	27	23	34
10	Existing pension as on 1.7.2014	22352	9435	4500	13280
11	DR @ 80%	17882	7548	3600	10624
12	Total Pre-revised BP+DR @80% (10+11)	40234	16983	8100	23904
13	Fitment 18% of Pre-Revised BP	4023	1698	810	2390
14	Calculated Value (Row 12+Row13)	44257	18681	8910	26294
15	50% of the minimum of revised scale for the Qualifying Service	42500	17775	8500(minimum pension)	17775
16	Revised pension	44257	18681	8910	26294

Illustrations of Revision of Family Pension.

1	Case No	1	2	3
2	Designation	Deputy Director	Sub Inspector	Draftsman I
3	Department	Mining &Geology	Police Department	Public Works Department
4	Date of retirement	31/01/1984	30/4/1999	12/2/2004
5	Scale of pay at the time of retirement	1950-75-2100-85-2950	5500-150-6100-175-9075	4630-120-4990-130-5510-140-5930-150-6680-160-7000
6	Corresponding scale in the new revision	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400	30700-800-33900--900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400	17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
7	Basic pay at the time of retirement	2865	9075	5250
8	Average Emoluments at the time of retirement	2857	9075	5250
9	No.of years of Qualifying Service (Q.S)	32	33	12
10	Existing family pension as on 1.7.2014	8792	4854	4500
11	DR @ 80%	7034	3883	3600
12	Pre revised Family Pension+DR as on1.7.2014 (10+11)	15826	8737	8100
13	Fitment 18% of Pre-Revised FP)	1583	874	810
14	Calculated Value(CV) (Row 12+Row13)	17409	9611	8910
15	30% of the minimum of revised scale for the Qualifying Service Total	16605	9210	8500
16	Revised Family Pension	17409	9611	8910

APPENDIX - 1

Use both sides of the paper. Submit in triplicate.

PPO NO.	
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APPLICATION FOR REVISION OF PENSION

(To be filled by the applicant)

(Refer GO(P)No.9/2016/Fin dated 20.01.2016)

1.	Name of pensioner (in capital letters)	
2.	Name of family pensioner (in capital letters)	
3.	Postal address with PIN	
4.	Phone No with STD Code	
5.	Date of birth of pensioner/ family pensioner	
6.	Date of Joining service	
7.	Date of retirement/death while in service	
8.	Date of superannuation (for teaching staff)	
9.	No. of years of Qualifying Service	
10.	Date of death (in case death is after retirement)	
11.	Department at the time of retirement/death while in service	
12.	Office/Institution from which retired	
13.	Date of commencement of pension/family pension	
14.	Date of restoration of commuted pension	
15.	Name of Treasury/Bank from where pension/family pension is being received.	
16.	Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available).	
17.	Last pay drawn	
18.	Scale of pay at the time of retirement	
19.	Corresponding revised scale	
20.	Pension Sanctioning Authority	
21.	Other Information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:

Signature of the pensioner/family pensioner

Date:

Name of applicant:

APPENDIX II

FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY

	In cases where date of superannuation/death while in service before 01/07/14	In cases where date of superannuation/death while in service after 01/07/14
Existing pension/family pension as per G.O(P)87/2011/Fin dated 28/2/2011		
Revised pension/family pension with effect from 01.07.2014 as per G.O(P) No.9/2016/Fin dated 20.01.2016.		
Arrears on pension/ family pension from 01/07/2014.		
Arrears on DCRG	Not Applicable	
Arrears on CVP	Not Applicable	

Signature of Treasury Officer/Bank Manager.

Designation & Name of Office:

Postal address:

Place:

Date:

Phone No.(with STD Code):

APPENDIX III

I, hereby declare that I am the widow of Late..... holder of PPO No. and not remarried till date. If I get remarried I will intimate the same to the Pension Disbursing Authority for the stoppage of the pension.

Place:
Date :

Signature:
Name :

Counter Signature (by Gazetted Officer/Revenue Authority)