

PROCEEDINGS OF
THE ADDITIONAL DIRECTOR GENERAL NCC, NCC DIRECTORATE (K&L)
STATE WING THIRUVANANTHAPURAM
(Present: - Major General RS Malave)

NCC Dept-Establishment – Promotion and Posting - Junior Superintendent and Head Clerk – Orders issued.

No. 171/A1-Est/2016/NCC

Thiruvananthapuram

Dated: 05 Mar 2017

Read: -

1. GO (P) No. 07/2016/Fin dated 20.01.2016.
2. NCC Directorate Proceedings No.5536/B1-Est/2012/NCC dated 28.01.2016.
3. NCC Directorate Proceedings No.171/A1-Est/2016/NCC dated 29.02.2016.
4. Representation dated 02.05.16 from Sri.Thulaseedhara Kurup CR, Sr.Clerk
5. NCC Directorate Proceedings No.483/A1-Est/2017/NCC dated 17.02.2017.
6. Government letter No.A2/214/2016/H.Edn dated 18.02.2017.
7. GO (P) No. 03/2017/P&ARD dated 25.02.2017.

ORDER

Smt.Roshni Thomas was on LWA under Appendix XII A of Part I KSR for 08 Years, 01 Month and 20 days from 05.12.2007 and rejoined duty wef 25.01.2016 after cancelling unavailed portion of LWA vide this Directorate proceedings read as 2nd paper above. After rejoining from LWA, she was promoted to the cadre of Head Clerk based on the seniority and qualification in the cadre of Senior Clerks vide proceedings read as 3rd paper above above and joined duty as Head Clerk on 15.03.2016.

2. Thereafter, Sri. Thulaseedhara Kurup CR, Senior Clerk vide his representation read as 4th paper above has raised contention over the seniority of employees who rejoin duty from LWA as per the provisions contained in the Government Circular No.72/2005/Fin dated 30.12.2005 and complained that the promotion ordered to Smt.Roshni Thomas as Head Clerk vide proceedings read as 3rd above is irregular.

3. In view of the above, the case was taken up with Government and one JS vacancy arose wef 01 May 2016 kept unfilled for want of clarification from Government, vide the letter of even number dated 09.05.2016. Government as per letter read as 6th paper above have clarified regarding fixation of Seniority of employees who rejoin duty from LWA, as given below:-

"As per 7th proviso under Rule 27(c), Part II KS&SSRs an approved probationer/permanent officer who avail leave without allowance for taking up employment abroad or within India or for study purpose or for joining spouse abroad or within India as per the provisions in Appendix XII A, Appendix XII B, Appendix XII C respectively of Part I of Kerala Service Rules, shall lose their seniority in the service, class, category or grade with reference to their juniors in the service, class, category or grade who might get promoted before they re-join duty. In the instant case, Smt.Roshni Thomas, an approved probationer would lose seniority with respect to her juniors for promotion in the vacancies that arose during the currency of her leave. But she is eligible to be considered for vacancy that arise after her rejoining duty in the Department, ie Smt.Roshni Thomas is eligible to be considered for the vacancy that arise after 28.01.2016".

4. In the above circumstances, following promotion and posting are ordered with immediate effect :-

- (a) **Sri. Roshni Thomas**, Head Clerk, 1 (K) G (I) Coy NCC, Cherthala is provisionally promoted to the cadre of Junior Superintendent in the scale of pay Rs. 30700-65400/- and posted to **NCC Group Headquarters, Kollam** against the vacancy of Sri.Ajayakumar. B, Junior Superintendent retired on 30 Apr 2016.
- (b) **Sri Rajesh K**, Senior most Senior Clerk, 10 (K) Bn NCC, Chengannur, is provisionally promoted to the cadre of Head Clerk in the scale of pay Rs. 27800-59400/- and posted to **1 (K) G (I) Coy NCC, Cherthala** against the vacancy of Smt.Roshni Thomas, HC promoted as JS.

5. The Seniority of Smt.Roshni Thomas in the Cadre of Junior Superintendent is also fixed notionally wef 01.05.2016 (Date from which due for promotion) and placed below the name of Sri.Babu P, JS, 31 (K) Bn NCC, Kannur at Sl No.35 and above the name of Smt.Sreekala VK, Junior Superintendent in the final seniority list of Junior Superintendents & Head Clerks ordered vide proceedings read as 5th paper above. The present seniority of Junior Superintendents from Sl No.35 to 49 will also be lowered by one to adjust the seniority of Smt.Roshni Thomas.

6. Necessary entries will be made in the service book of the concerned individuals under proper attestation.

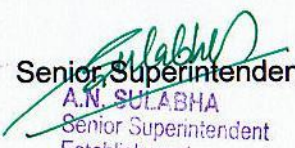
7. TA/DA and joining time is admissible as per existing rules.
8. All promotees will be under probation for a period of one year on duty with in a continuous period of two years of service. They are also required to exercise option under para 40 of GO read (1) above, within one month from the date of promotion.
9. The actual date of relief/Joining duty should be reported to this Directorate immediately.

(Sgd)
Additional Director General NCC

To,

Official Website
Individuals concerned – Through Head of Office
Internal: File/A2/A3/A4/SF

Approved for issue



Senior Superintendent
A.N. SULABHA
Senior Superintendent
Establishment
NCC Directorate (K & L)
Thiruvananthapuram - 695010