

**MINUTES OF THE MEETING HELD ON 15 SEP 2020 AT CONFERENCE HALL,  
NCC DIRECTORATE (K&L), TO DISCUSS THE POINTS PROJECTED  
BY KNCCCSA**

1. KNCCCSA has approached ADG, NCC Dte(K&L) vide their letter dated 04 Sep 2020 to discuss a few issues which are enumerated in the letter. (Copy attached).

2. The meeting held at Dte Conf Hall on 15 Sep 2020. The meeting was chaired by ADG and following members attended:-

- (a) Brig Rajkumar, SM, VSM, DDG
- (b) Col S Francis, Director
- (c) Sri Anilkumar K, Administrative Officer
- (d) Sri Sreejith R, Senior Superintendent (Est)
- (e) Sri Murali T, President, KNCCCSA
- (f) Sri Sivakumar KV, General Secretary, KNCCCSA
- (g) Sri Shaji John, Mekhala Secretary, KNCCCSA Ernakulam.

3. The discussions held on the following agenda points:-

- (a) Delay in implementation of General Transfer – 2020

ADG informed that the delay of transfer occurred due to the ongoing COVID-19 situation. Provisional orders have already been issued, the anomalies projected by the employees will be looked into while publishing the final order.

- (b) Major anomalies noticed in the General Transfer of JS/HC published vide NCC Directorate (K&L), Proceedings No 1180/A1-Est/2020/NCC dated 22 Jul 2020.

KNCCCSA intimated that there is anomaly in the Transfer of Sri Shabithlal, JS of NCC Group HQ, Kozhikode and Sri Jayaprakash G, JS of 3 (K) Girls Bn NCC. Director informed that Sri Shabithlal KP is under the protection of 5 years owing to Inter caste marriage and sudden change of two JS from Gp HQ would have been affected to the administration. The case of Sri Jayaprakash G was considered due to extreme medical grounds and will be reviewed after one year.

- (c) Issue of non disbursal of salary to Sri Sivakumar KV, Senior Clerk, NCC Group HQ, Ernakulam, the General Secretary of KNCCCSA. KNCCCSA intimated that there was initial delay in payment by the DDO concerned.

ADG informed that there was no intentional delay in his payment. It happened due to delay of SPARK issues. However it is confirmed

that the payment has been cleared now. If there is any representation against Manager, NCC Group HQ, Ernakulam, on specific issues, the same can be forwarded in writing and the issue will be looked into.

- (d) Delay in declaration of Probation of certain employees of Gp HQ, Kottayam.

ADG has informed that details of employees whose probation is not declared maybe given. However some delay might have occurred due to the ongoing lockdown, otherwise, all such cases are being processed without any delay.

- (e) Issue on permission granted by the previous HOD to NCC EUK, the un-approved Employees Association to attend Grievance Redressal Meeting of the Department.

ADG has informed that KNCCCSA may forward a detailed representation in writing in this regard, for further study and judicious decision will be taken thereafter.

#### Out of Agenda Subjects

- (f) KNCC CSA requested for calling Bi-monthly Redressal Meeting

ADG informed that after COVID-19 situation improves, the matter will be considered. Besides this, anybody can meet the ADG after taking prior appointment.

- (g) The problems related to CES Appointment

ADG informed that the matter will be taken up with Govt. for necessary clarification and ADG has brought to the notice of important issues discussed with petitioners on this case, during in person hearing held on 08 Sep 2020.

- (h) Reversion of Sri. Rajiladas to Lascar category.

ADG informed that the matter has been taken up with Govt for consideration, suitable action will be taken on receipt of clearance from Govt. of Kerala.

- (j) Promotion : Clerk to Senior Clerk.

ADG informed that promotion process already started and it is being implemented within one month.

- (k) By transfer appointment (Department) from LGS to Clerk.

ADG informed that certain clarification regarding the appointment is being asked from Govt, will be done on receipt clarification from the Govt.

- (l) Delay in declaration of probation in respect of Sri Sajimon Joseph

ADG informed that the matter of delay in declaration of probation has been taken up with Govt, on receipt of clearance from Govt., necessary action will be taken.

- (m) Attending PSC interview by Sri Anilkumar AMISK, of 1 (K) Air Sqn NCC as board member without intimation from appropriate authority.

ADG informed that the matter will be looked into. However, has asked the KNCCCSA to put a formal representation in this regard so that the matter can be brought to the notice of KPSC for corrective action.

4. The meeting concluded at 02.30 pm and the HOD has appreciated the co-operation and co-ordination of NCC Dept , even at the time of pandemic situation. And advocated all to extend more co-operative approach to achieve greater goals for the Kerala NCC Dte.



(S Francis)  
Colonel  
Director  
NCC Directorate (K&L)

File No. 1033/B1-Est/2019/NCC

Distribution :-

Oct 2020

ADG Sectt  
DDG Sectt  
Dir Sectt  
IT Cell – for publishing website  
Office Copy  
Stock File