



**PROCEEDINGS OF  
THE ADDITIONAL DIRECTOR GENERAL NCC, NCC DIRECTORATE (K&L)  
STATE WING-THURUVANANTHAPURAM  
(Present Major General Mandip Singh Gill)**

NCC Dept - Establishment- Ratio/Percentage based Higher Grade promotion of Junior Superintendent - Sanctioned – modified and fresh Orders issued.

No. 475/A1-Est/2018/NCC

Thiruvananthapuram

Dated : 02 Mar 2021

- Read:** - (1) GO (P) No. 07/16/Fin dated 20.01.2016.  
(2) This Directorate proceedings 01/Est/2020//NCC dated 29/01/2020  
(3) This Dte proceedings No. 475/A1/Est/2018 NCC dated 19/10/2020

**ORDER**

As per the recommendation in the 10<sup>th</sup> Pay Revision Commission approved vide GO read above, one third posts of Junior Superintendents will be on Higher Grade on scale of pay of Rs 35700-75600/-. The authorised strength of Junior Superintendents in NCC Department is 51 and hence 17 senior most Junior Superintendents are eligible for Ratio/Percentage based grade promotion in this Department vide GO cited 1<sup>st</sup> above.

2. One vacancy of Junior Superintendent (**HG**) arose in this Department wef 01/06/2020 against retirement vacancy of Sri V Prabhakaran Junior Superintendent (**HG**) of 28 (K) BN NCC retired wef 31/5/2020. By overlooking the above fact, ratio promotion was erroneously granted to Sri Mohandas JS wef 29/6/2020 vide proceedings read as 3<sup>rd</sup> paper above against the promotion vacancy of Smt Hashina Beegum promoted as Senior Superintendent albeit he is eligible for Higher Grade promotion against the retirement vacancy of Sri Prabhakaran V,JS wef 01/6/2020.

3. Presently **two** vacancies of Junior Superintendent (**HG**) exists in this Department against the promotion of the following Junior Superintendent's (HG) of this Department:

Ser No	Name	Occurrence of vacancy	Date of Occurrence of vacancy	Unit
1	Smt.Hashina Beegum H	Promotion as SS	29/6/2020	10(K)BN NCC
2	Sri Raji. P	Promotion as SS	01/2/2021	29(K)BN NCC

3. By modifying the proceedings read 3<sup>rd</sup> above and having satisfied with the conditions for the Grant of Ratio Based Grade Promotion under the provisions of the reference cited, the undersigned is pleased to issue modified and fresh orders by granting the ratio based Grade Promotion in the scale of pay of Rs 35700-75600/- from the existing seniority list of Junior Superintendents as below:



Ser No	Name	Designation	Office	Effective date
1	<b>Mohandas T</b>	Jr. Supdt	31(K)BN NCC	01/6/2020 (Against retirement vacancy of Prabhakaran V,JS(HG). Proceedings read 3 <sup>rd</sup> is modified thus.
2	<b>Sri Lindsay Raphel.C</b>	Jr. Supdt	29(K)BN NCC	29/6/2020 against Promotion vacancy of Smt.Hashina Beegum,JS(HG)
3	<b>Smt.Anjana. J</b>	Jr. Supdt	1(K)BN NCC	01/02/2021 against Promotion vacancy of Smt. Raji P,JS(HG)

4. The incumbent will exercise option along with undertaking as per GO read above. Necessary entry will be made in the service book of the individual under proper attestation.

Sgd/  
Additional Director General NCC

To  
Individual Concerned (Through Head of Office)  
All NCC Group HQs, NCC Units and SS Coy NCC, Kazhakuttam.  
(Through Official Website)

**Internal:** - IT-Cell,File & SF

Approved for issue

**ASHOK KUMAR**  
PEN : 385270  
Administrative Assistant  
NCC Directorate (K&L)  
Thiruvananthapuram - 10