

PROCEEDINGS OF
THE ADDITIONAL DIRECTOR GENERAL NCC, NCC DIRECTORATE (K&L),
STATE WING, THIRUVANANTHAPURAM
(Present : Maj Gen Rajesh Tyagi)

NCC Dept. - Establishment – Sri.Chacko Antony, Senior Clerk, 5(K) Naval Unit
NCC, Changanacherry – Suspension from service – Orders issued

No. 098/A1-Est/2016/NCC Thiruvananthapuram Dated : 04 Jul 2016

Read :- 1. NCC Group HQ, Kottayam letter No. 5040/1/SE-1 2 dated 14 Mar 2016.
2. Report of ICC (NCC, K&L) held on 13 Apr 2016.

ORDER

As per letter read above, the Group Commander, NCC Group Headquarters, Kottayam reported that Sri. Chacko Antony, Senior Clerk, 5(K) Naval Unit NCC, Changanacherry had committed misconduct with girl cadets. Also, the Internal Complaint Committee in its report read as 2nd paper above had reported that, “the complaint committee of this Directorate held a meeting once again to look into the Enquiry Report complaint/received from the Administrative Officer, 5(K) Girls Bn NCC, Changanacherry which was discussed on the previous committee held on 02 Apr 2016 and action is still pending. The facts of the complaint are that a JW cadet was sexually harassed by Sri. Chacko Antony, Senior Clerk of 5(K) Naval Unit NCC, Changanacherry during CATC held at Govt College, Nattakam on 22 Dec 2015. An enquiry has been conducted by the Camp Commandant in this regard on 06 Jan 2016. The enquiry report including statements of eight girl Cadets were received in this Directorate from the Enquiry Officer. The findings of the enquiry were that Sri. Chacko Antony had misbehaved with the cadet; there had been other incidents in the past where other girl cadets also experienced such type of act from the above Senior clerk, Sri. Chacko Antony in 2013 and 2014 during different times. As such the committee discussed the matter in detail and came to the conclusion to request the HOD to initiate immediate disciplinary action against the harasser, suspending him from service pending disciplinary proceedings as contemplated under KCS & CCA Rules 1960 in order to avoid such type of incident in future in this organization” and recommended suspension and further disciplinary proceedings against Sri. Chacko Antony, Senior Clerk, 5(K) Naval Unit NCC, Changanassery for his alleged misconduct during the camp.

2. In the above circumstances, Sri. Chacko Antony Senior Clerk, 5(K) Naval Unit NCC, Changanacherry is hereby suspended from service with immediate effect pending finalization of disciplinary proceedings against as contemplated under KCS (CC &A) Rules 1960.

3. Sri. Chacko Antony, Senior clerk will be paid subsistence allowance as per existing rules. (Rule 55 of KSR Part -I).



Additional Director General NCC

Copy to:-

Sri. Chacko Antony, - (Through Head of Office)
Senior clerk, 5(K) Naval Unit NCC, Changanacherry

The Group Commander, NCC Gp HQ, Kottayam

The CO, 5(K) NU NCC, Changanacherry